Willkommen Welcome Bienvenue



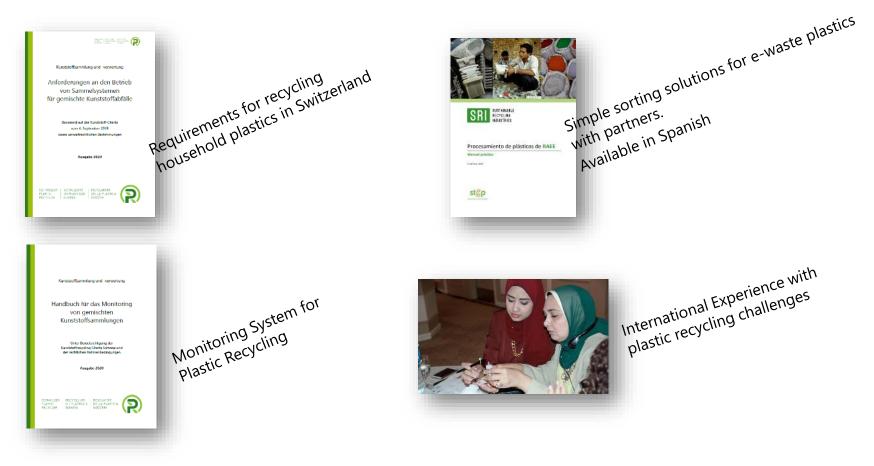
How to build e-waste plastic recycling systems

Experiences from different projects: involving stakeholders for sustainability

Michael Gasser 12.11.2020

Short introduction





Interactions are the key for sustainable e-waste plastic management



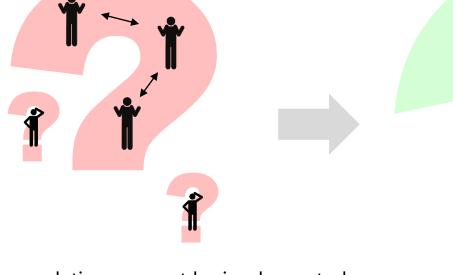
An ecosystem of

agreements create a

negotiated

value chain

6



- Recommendations cannot be implemented
- There are missing links
- Problem is only partly known

purpose by Priyanka, lost by Andrew Doane, Shrug by Diana Chaytor, Agree by Alice Design from the Noun Project

(1) Have a vision and a plan



- Your vision has to be **big** yet also **credible**.
- You need a good **roadmap** that is **reactive**
- Employ change management **tools**

A big and credible vision



What makes for a big vision:

- It goes beyond what a single stakeholder can achieve on its own
- It combines / includes the interest of many stakeholders (not their position)
- How a vision becomes credible:
 - Identify key obstacles.
 - Tell the **story** looking back from the future:
 - How was the obstacle solved (possible, general solution)
 - How did each solution contribute to the vision step-by-step?





- Adapt when presented with new opportunities, challenges, information
- It is like driving before Google Maps: You don't know for certain where the roadblocks and diversions are.

Employ change management tools



- Change management tools ensure a **broad perspective**
- They are designed for single organizations: Adapt to your situation
- Use the tools you find most useful



Example: Swiss Plastic Household Plastic Recycling



- **Initial state:** Most packaging plastic is disposed in waste incineration plants
- **Vision:** A unified collection system for packaging plastics in Switzerland

Key Obstacles:

- 1. Many local initiatives that are not united.
- 2. Trust in the technology and the industry players (export, financial diligence)
- 3. Entrenched positions of Government (Federal and Regional), Operators of Incineration Plants

Roadmap:

- 1. Establish common requirements. Build a monitoring system for all collection systems operated by an association
- 2. Ensure transparent reporting or the status and challenges to build trust and public pressure
- 3. Include Government and Waste Incineration Plant Operators one by one on the basis of their interest and slowly harmonize existing initiatives
- **Change Management:** Coalition building, Quick wins, Empower institutions

(2) Involve the right people



Look beyond your network.

Look for energy, knowledge and balance

- Look for people that:
 - challenge others, especially yourself.
 - bring in new capabilities and interests,
 - counteract particularly strong stakeholders

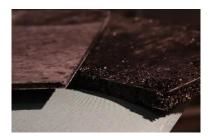
Example: Extend the Ecosystems Capabilities



- Ongoing Project: Assess the feasibility of using e-waste plastic for the creation of street signs and other applications in Ghana.
 - How could the future value chain look like?
 - What is the roadmap?
- Issue: Little practical experience what is feasible in Ghana
- **Solution:** Involve Precious Plastic Chapters







Think of: Universities, Youth Groups, NGOs, Start-ups, Neighborhoods

(3) Streamline and enable Interactions



- Create facts and resolve missing links
- Use the power of facilitation to your advantage.
- Build platforms for change

Facilitation power



- Use the power of the process and invitations to your advantage
 - If you have been invited but didn't participate, you cannot complain about the result.
- Useful rules when dealing with complex issues:
 - Nothing is agreed until everything is agreed.
 - Chatham's house rule: Every participant is free to use the information received, but neither the identity nor the affiliation of the source may be revealed.
 - Can participants decide or only discuss? Is their participation public or not?

Platforms for change



- Platforms are stable and transparent systems (IT Tools, Roundtables, Specifications, Requirements etc.) that tie the ecosystem together
- Platform need an in-built ability to openly and quickly iterate.
- Platforms:
 - have to provide access to all relevant stakeholders
 - need to have one continuous base / host

Example 3:



- Platform of Change:
 - Public Requirements
 - Public Monitoring Processes
 - Public Advisory Group of selected stakeholders to review process and progress every year
- Facilitation power:
 - Initially stakeholders did not trust the association
 - Hesitant Stakeholders
 - -> "Sounding Group" with participation without formal recognition



Hosted by an independent association

Building the ecosystem of interactions



- 1. Have a vision and a plan
 - Big and credible
 - Flexible roadmap
 - Use change management tools
- 2. Involve the right people
 - Look beyond your friends
 - Look for energy, knowledge and balance
- 3. Streamline people's interactions
 - Create facts
 - Use the power of facilitation
 - Build platforms for change

Thank you for your attention!





Materials Science and Technology

www.empa.ch/care

SRI SUSTAINABLE RECYCLING INDUSTRIES

www.sustainable-recycling.org

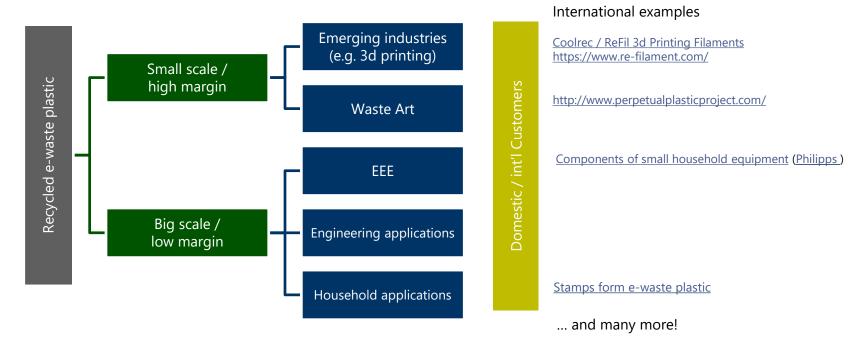
Michael Gasser Empa, Swiss Federal Laboratories for Materials Science and Technology St. Gallen, Switzerland michael.gasser@empa.ch



Additional Slides

Customers and applications for recycled e-waste plastics





Domestic use: What sort of plastic products are manufactured / demanded locally? Which plastic types are used?

Additional Slides

High quality ABS sourced from the informal sector in India for EEE

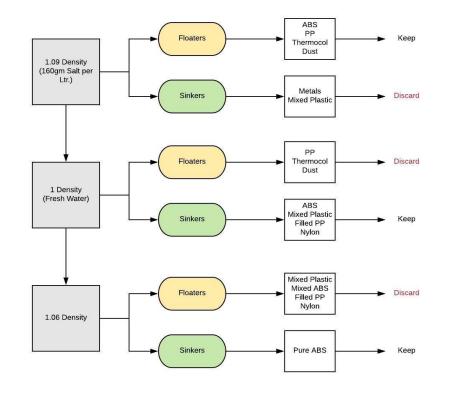


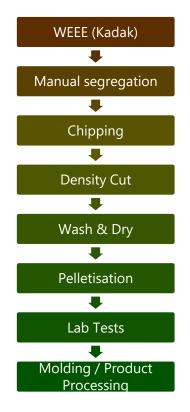




?

.





Engineering Applications: Car-bumper example



Banyan Nation



- Close-Loop recycling of car bumpers (brand quality) in India
- E-waste to car bumper recycling (aftermarket quality) in western Africa

Startups

Hyd-based Banyan Nation becomes 1st Indian firm to win Circular Economy Award at WEF

It won the award in the People's Choice category.

Shilpa S Ranipeta | Tuesday, January 23, 2018 - 10:29

f ♥ № & €

Hyderabad-based plastic recycling startup Banyan Nation has won the Dell People's Choice Award for Circular Economy Entrepreneur as part of the Circulars Awards at the World Economic Forum being held at Davos. It is the first ever Indian firm to be shortlisted for and to win the Circular Economy awards.

Use local Industry for household products





Mixed cable plastics (Ghana)



PE for Buckets

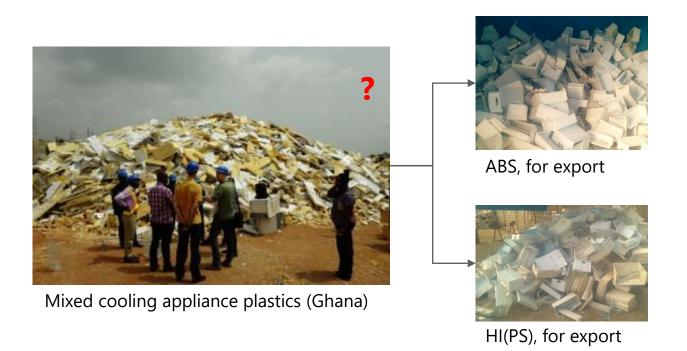


PVC for waste water pipes

- High import taxes for virgin plastics render recycled plastic very costeffective
- Legal compliance needs to be ensured (Heavy metals in PVC)

Sorting for export





Additional Slides